

Adaora L. H. Oguno

Attorney at Law

☎ (704) 319-5447

✉ aoguno@hedrickgardner.com



Practices

Workers' Compensation
Employment Law

Bar Admissions

North Carolina State Bar
New York State Bar

Education

J.D., North Carolina Central
University School of Law,
2023

M.I.S., North Carolina
Central University (summa
cum laude), 2023

B.A., Business
Administration, Fisk
University, 2018

Overview

Before Adaora Oguno ever stood before a judge, she stood on stage as a Fisk University Jubilee Singer, where she learned that a commanding performance is built on preparation and discipline. She brings that same approach to her workers' compensation practice at Hedrick Gardner, drawing on nearly three years as a prosecutor in North Carolina and New York to guide employers and insurers through every stage of a claim.

As an Assistant District Attorney with the Office of the Bronx District Attorney in New York City, Adaora gained invaluable experience in litigation, courtroom advocacy, legal research, and strategic problem-solving while managing a high-volume docket from initial assessment through disposition. She investigated cases by interviewing witnesses and police officers and reviewing reports and records, drafted motions and legal memoranda, presented cases before grand juries, argued at evidentiary hearings and pre-trial proceedings, and conducted direct and cross-examinations. Her time in the office's Civil Litigation Bureau added experience with discovery, records review and disclosure, and working alongside municipal agencies to assess litigation risk. That foundation serves her clients well in workers' compensation matters, where early investigation, careful documentation, and a clear read on risk shape the strategy of every case.

She began her career with the Durham County District Attorney's Office and, during law school, served as a General Counsel Intern with the North Carolina Department of Health and Human Services, where she researched multi-state regulations and analyzed disclosure obligations for medical and public records requests. She earned her J.D. from North Carolina Central University School of Law, where she was named to the Dean's List, served as 3L Class Representative for the Student Bar Association, and was Treasurer of the Moot Court program. She also earned a Master of Information Science, summa cum laude, from North Carolina Central University, giving her a

strong grounding in managing the records and documentation at the heart of every claim.

Outside the office, Adaora enjoys working out, hiking, and spending time outdoors, and her adventurous streak keeps her exploring new cities and trying new activities. Her favorite destination is Morocco, though she welcomes any chance to travel internationally and experience new places, people, and cultures.

Experience

Cases or matters referenced are for illustrative purposes only, and do not represent the lawyer's or law firm's entire record. Each case is unique and must be evaluated on its own merits. The outcome of a particular case cannot be predicted based upon a lawyer's or law firm's past results. Prior results do not guarantee a similar outcome.

- Drafted and argued motions resulting in a published decision, *People v. Reid*, 2026 NY Slip Op 51042(U) (N.Y. Crim. Ct. July 10, 2026), addressing a court's authority to reconsider a dismissal under New York's speedy trial statute, CPL § 30.30, following an administrative error. The court granted reargument, vacated the prior dismissal, and restored the proceeding.

Awards & Honors

- Summa Cum Laude, Master of Information Science, North Carolina Central University (2023)
- Dean's List, North Carolina Central University School of Law (Fall 2022, Spring 2023)

Involvement

- North Carolina Bar Association
- New York State Bar Association
- National Association of Women Lawyers
- Delta Sigma Theta Sorority, Incorporated
- North Carolina Central University School of Law
 - 3L Class Representative, Student Bar Association
 - Treasurer, Moot Court