

Jeffrey A. Kadis

Partner

☎ (704) 319-5450

✉ jkadis@hedrickgardner.com



Practices

Workers' Compensation

Bar Admissions

North Carolina State Bar
U.S. District Courts,
Eastern, Western, and
Middle Districts of North
Carolina

Education

J.D., Wake Forest
University, 1994

B.S., University of North
Carolina at Chapel Hill, 1989

Overview

Jeff focuses his practice exclusively on counseling employers in workers' compensation matters, with particular emphasis on defending occupational disease and chemical exposure claims. He brings extensive experience representing business clients at evidentiary and appellate hearings before the North Carolina Industrial Commission, the North Carolina Court of Appeals, and Supreme Court.

Beyond formal representation, Jeff provides readily accessible guidance to employers. He responds promptly to questions via email or phone, even those outside billable matters, recognizing that many situations require legal insight without formal representation. Jeff also regularly presents continuing education courses on best practices and workplace policies under North Carolina's Workers' Compensation Act.

Jeff's work has earned consistent recognition in the legal community. He has been selected to the [North Carolina Super Lawyers®](#) list in Workers' Compensation annually since 2008 and to [The Best Lawyers in America®](#) every year since 2013 in Workers' Compensation Law – Employers. In 2023, he was named "Lawyer of the Year" for Workers' Compensation Law – Employers by [The Best Lawyers in America®](#).

Within the firm, Jeff chairs the Workers' Compensation Practice Group and serves as Marketing Chair. Outside the office, he enjoys spending time with his family and traveling to the coast whenever possible.

Experience

- Represented dozens of manufacturing and construction industry employers in hundreds of

asbestos and chemical exposure claims.

- Currently North Carolina Counsel for national and local retailers, manufacturers, and health services providers.
- Regularly called on as a speaker for local, statewide, and national groups to train claims personnel and provide counsel in handling Workers' Compensation claims in NC.

Awards & Honors

- Listed as one of Business Leader's 2011 Movers & Shakers
- Selected to the [North Carolina Super Lawyers®](#) list in Workers' Compensation from 2008-2023
- Selected by peers in [The Best Lawyers in America©](#) 2023 edition as "Lawyer of the Year" in the field of Workers' Compensation Law – Employers
- Selected by peers for inclusion in [The Best Lawyers in America©](#) 2013-2026 in the field of Workers' Compensation Law – Employers

Involvement

- North Carolina Association of Defense Attorneys
 - Member, Board of Directors (2010-2013)
 - Chair, Workers' Compensation Practice Group (2003-2006)
- Mecklenburg County Bar Association