

Neil P. Andrews

Partner

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Practices

Workers' Compensation

Retail, Restaurant, and Hospitality

Civil Litigation

Bar Admissions

North Carolina State Bar

U.S. District Court, Western District of North Carolina

Education

J.D., Western New England College, 1995

B.S., University of Connecticut, 1992

Overview

Neil Andrews likes to tell people he is in asset protection, and for good reason. For three decades, he has zealously defended businesses against civil litigation and workers' compensation claims. His extensive experience means more than just understanding the ins and outs of the law; he has truly seen it all. Clients benefit from his ability to say, "I've handled a very similar claim before, here are the pitfalls to look out for, and here's how to best prepare."

While Neil genuinely enjoys taking cases to trial, he understands that a closed file is the best file. Unfortunately, resolving matters before trial is not always possible and it is appropriate and necessary to try the matter.

He defends clients across all industries, with particular focus on trucking companies, assisted living and group homes, healthcare facilities, hotels, and restaurants.

He represents clients in matters ranging from simple soft-tissue claims and slip-and-falls to wrongful death cases. His practice spans District Court, Superior Court, the North Carolina Court of Appeals, and the North Carolina Supreme Court. In his workers' compensation practice, he advocates for employers, whether self-insured or through their carriers before Deputy Commissioners, the Full Commission, and appellate courts.

Neil is passionate about his work, diligently working for a fair resolution or decision from the court to bring the matter to closure. His track record speaks to his experience, commitment to the client, and getting things done on the claim.

Neil maintains active membership in the North Carolina State Bar, North Carolina Association of Defense Attorneys, Mecklenburg County Bar Association, American Bar Association, and Defense Research Institute.

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Neil's approach to his practice was shaped by his father, who taught him the value of hard work and took him along to observe negotiations. A lesson that stuck – it's entirely possible to be nice and effective, but firm.

Experience

Cases or matters referenced are for illustrative purposes only, and do not represent the lawyer's or law firm's entire record. Each case is unique and must be evaluated on its own merits. The outcome of a particular case cannot be predicted based upon a lawyer's or law firm's past results. Prior results do not guarantee a similar outcome.

- *Keeton v. Circle K*, 217 N.C. App. 332, 217 S.E.2d 244 (2011)
- *Gregory v. W.A. Brown & Sons*, 363 N.C. 750, 688 S.E.2d 431 (2010)
- *Polk v. Nationwide Recyclers, Inc.*, 192 N.C. App. 211, 664 S.E.2d 619 (2008)
- *Hamilton v. Norton Doors/Yale Security, Inc.*, 194 N.C. App. 371, 671 S.E.2d 594 (2008) (unpublished)
- *Holley v. ACTS, Inc.*, 357 N.C. 228, 581 S.E.2d 750 (2003)
- *Maraman v. Cooper Steel Fabricators*, 355 N.C. 482, 562 S.E.2d 420 (2002)
- Amicus for NCADA in *Kennedy v. Hawley*, 348 N.C. 689, 500 S.E.2d 665 (1998)

Awards & Honors

- Selected by peers for inclusion in *The Best Lawyers in America®* 2018 – 2027 in the field of Insurance Law

Involvement

- North Carolina Association of Defense Attorneys
- Mecklenburg County Bar Association
- American Bar Association
- Defense Research Institute

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