

Thomas W. Page

Partner

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Practices

Workers' Compensation

Trucking and Transportation Law

Retail, Restaurant, and Hospitality

Bar Admissions

North Carolina State Bar

U.S. District Courts, Eastern, Middle, and Western Districts of North Carolina

Education

J.D., University of Louisville, 1989

B.A., University of Kentucky, 1986

Overview

With over 35 years of experience handling and defending workers' compensation claims before the North Carolina Industrial Commission and state courts, Tom Page brings exceptional knowledge and passion to every matter.

Tom has built his entire career at Hedrick Gardner, where he serves as a partner in the Charlotte office. His diverse client base spans from small businesses to Fortune 500 companies across industries including healthcare, hospitality, trucking, nursing homes, manufacturing, and construction.

Cost control is a cornerstone of Tom's practice. Through meticulous investigation, he efficiently identifies key case details and provides clients with comprehensive legal research and strategic advice to establish optimal leverage in each matter.

Beyond cost management, the foundation of Tom's career rests on building lasting relationships. He takes pride in the trust his clients place in him and genuinely enjoys connecting with people from all backgrounds while providing skilled advocacy and counsel.

Drawing from decades of experience with the North Carolina Industrial Commission, plaintiff's attorneys, and medical experts, Tom serves as a strategic guide for his clients. He frequently references precedent from prior Industrial Commission decisions to help navigate clients toward the most favorable outcomes.

A Kentucky native, Tom earned his Bachelor of Business Administration from the University of Kentucky and his Juris Doctor from the University of Louisville. He joined Hedrick Gardner's Wilmington office in 1990 before relocating to Charlotte in 1995.

Tom maintains active membership in the North Carolina State Bar and North Carolina Association of

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Defense Attorneys. As a former board member of the NCBA's Workers' Compensation Section, he served as a key liaison between the North Carolina Industrial Commission and the legal community.

Throughout his career, Tom has mentored numerous attorneys, including several who have become his fellow partners. He finds fulfillment in helping colleagues develop their practices while contributing to the firm's sustained success.

Tom and his wife Dana are proud parents to three adult children. Dana actively supports a Charlotte animal rescue organization, and together they care for their own rescue dog. Tom enjoys boating, fishing, and spending quality time with family at the lake.

Client Testimonials

"Tom's knowledge of the law, his ability to effectively defend cases in a timely and cost-effective manner with consistently positive results along with his unswerving ability to deliver exceptional customer service is second to none." – Manager, Estes Express Lines

"We at Marriott appreciate Tom's prompt, expert and efficient service on our North Carolina Worker's Compensation claims. Throughout our long term relationship, Tom has proven to be a reliable partner who understands our business and knows how to guide us to successful results." – Claims Unit Manager, Marriott

"Working with Tom is awesome! His expertise and down to earth personality make him an excellent resource for our organization." – Director, Atrium Health

"About three years ago, PeopLease Corporation made a massive expansion into North Carolina and we had trouble navigating the complicated world of North Carolina workers' compensation. Tom Page became our savior with his invaluable advice and dedicated work to our files. With his assistance, we have significantly increased our closing ratio of North Carolina claims and increased our revenue due to the favorable outcomes we have received on litigated files. With over 1,500 North Carolina employees in the transportation industry and 100 annual workers' compensation claims in the state, we would not be able to continue to be competitive without his assistance." – Corporate Counsel, PeopLease Corporation

"Tom Page has done an excellent job in defending Shaw's workers' compensation claims. He aggressively defends the cases where we feel adamant that a work injury did not occur, and he has been very successful in negotiating settlements to bring claims to resolution. Tom has been a vital part of our workers' compensation team working well with the personnel at our facilities and the adjusters responsible for managing our claims." – Risk Management, Shaw

"Working with Tom Page has been both a pleasure and a very successful experience. He communicates well with both the employer, the carrier and opposing counsel. He accurately values claims and builds a very comprehensive defense. He has been successful in negotiating reasonable settlements on our behalf and representing us at trial when necessary. He has made a significant positive impact on our workers compensation. We would not have been able to reduce our overall workers compensation costs without his counsel." –EHS Manager, PGT Industries

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"Today is my last day at Gallagher. I wanted to take this opportunity to thank Tom and his staff for all the help and support that they have provided me during my tenure. Tom, you are very special, your expertise is beyond compare, and your personal skills are beyond comprehension. I could always rely upon you to guide and direct me in the proper manner. Once again, Thanks for all you do for me and Gallagher. – Addie R. Lee, Gallagher Bassett

"Tom's knowledge of the law, his ability to effectively defend cases in a timely and cost effective manner with consistently positive results along with his unswerving ability to deliver exceptional customer service is second to none." – Manager, Estes Express Lines

Awards & Honors

- Selected by peers for inclusion in The Best Lawyers in America© 2013 – 2027 in the field of Workers' Compensation Law – Employers

Involvement

- North Carolina Association of Defense Attorneys
- Defense Research Institute
  - Member, Workers' Compensation Section

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