



Paul C. Lawrence

Managing Partner

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PRACTICES

Civil Litigation

Employment Law

Professional Liability Litigation

Workers' Compensation

Community Association Law

Public Entities and
Municipalities Litigation

EDUCATION

J.D., Villanova University, 1985

B.S., University of
Scranton, 1982

BAR & COURT ADMISSIONS

North Carolina State Bar

Pennsylvania State Bar

U.S. Court of Appeals,
Fourth Circuit

U.S. District Courts, Eastern,
Middle, and Western
Districts of North Carolina

U.S. District Courts,
Eastern and Middle
Districts of Pennsylvania

Paul serves as the managing partner of the firm and practices in the Charlotte office. His practice focuses in the areas of civil litigation, including professional negligence and premises liability, employment law, and workers' compensation. Paul was selected by his peers for inclusion in The Best Lawyers in America© 2016 - 2025 in the field of Workers' Compensation Law - Employers. He is an active member of the North Carolina State Bar, North Carolina Bar Association, North Carolina Association of Defense Attorneys, Mecklenburg County Bar Association, Pennsylvania State Bar, and Defense Research Institute.

Paul served as law clerk to the Honorable Carol K. McGinley at the Court of Common Pleas in Lehigh County, Pennsylvania after graduation from Law School. He was also an Assistant District Attorney in that same county. He has served as an adjunct professor and instructor at several universities and colleges.

He started at Hedrick Gardner in April of 1994 and recently had his thirtieth anniversary with the firm. Paul and his wife Laura have been residences of North Carolina for over 30 years. They have one son, Max. Outside of the office, Paul enjoys gardening and spending time with his family and labrador retrievers. He also enjoys running and has completed many distance races including Goofy's race during the Walt Disney World Marathon Weekend.

PROFESSIONAL & CIVIC INVOLVEMENT

- North Carolina State Bar
- North Carolina Bar Association
- North Carolina Association of Defense Attorneys
- Mecklenburg County Bar Association
- Pennsylvania Bar Association
- Defense Research Institute

HONORS

- Selected by peers for inclusion in *The Best Lawyers in America*© 2016 – 2025 in the field of Workers' Compensation Law – Employers
- Top 20 Managing Partners in North Carolina, North Carolina Lawyers Weekly, 2023
- Inaugural *Business North Carolina* Power List, 2021, 2022, and 2024