

NORTH CAROLINA Workers' Compensation Quick Reference



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Compensation Rate

The compensation rate is 66 and 2/3 percent of the AWW. The minimum compensation rate is \$30.00 per week.

Maximum Compensation Rates

2016.....	\$944.00
2017.....	\$978.00
2018.....	\$992.00
2019.....	\$1,028.00
2020.....	\$1,066.00
2021.....	\$1,102.00
2022.....	\$1,184.00
2023.....	\$1,254.00
2024.....	\$1,330.00
2025.....	\$1,380.00

Permanent Partial Disability (PPD)

Permanent Partial Disability is payable at the employee's compensation rate based on the following schedule, which sets forth the number of weeks of compensation paid for a total 100 percent loss of the affected body part:

Back.....	300 weeks
Leg.....	200 weeks
Foot.....	144 weeks
Arm.....	240 weeks
Hand.....	200 weeks
Thumb.....	75 weeks
Great Toe.....	35 weeks
Any Other Toe.....	10 weeks
First Finger.....	45 weeks
Second Finger.....	40 weeks
Third Finger.....	25 weeks
Fourth Finger.....	20 weeks
Eye.....	120 weeks

(Note : North Carolina does not recognize "whole body" impairment.)

North Carolina Industrial Commission Processing Fees

The North Carolina Industrial Commission charges Processing Fees for Compromise Settlement Agreements (CSAs/"clinchers") and Report of Mediator submissions. When CSAs/Clinchers are submitted electronically, they must be accompanied by a Certification of Payment form showing that the payment has been issued.

Current Processing Fee schedule:

CSAs/Clinchers.....	\$400.00
Report of Mediator.....	\$200.00

Travel Reimbursement

Form 25T: Itemized Statement of Charges for Travel

Effective January 1, 2017 - Employees are entitled to reimbursement for travel for medical treatment, provided they travel 20 miles or more round-trip. Special consideration will be given to employees who are totally disabled.

Mileage Reimbursement Rate

2024.....	\$0.67.0 per mile
2025.....	\$0.70.0 per mile

Terminating Benefits

Form 28: Return To Work

Employee has returned to work at same/greater wage and with no restrictions.

Form 28T - Trial Return To Work

Employee has returned to work at lesser wage or with some restrictions.

(Also the Form 62 must be filed if TPD is owed.)

Form 24 - Terminating Benefits - Application to Terminate or Suspend Payment of Compensation:

To stop paying TTD for any reason other than a return to work, including unjustified refusal of suitable employment, a Form 24 Application must be filed by Defense Counsel. Filing the Form 24 does not allow the employer/carrier to immediately stop benefits, but may require a telephonic hearing with the Industrial Commission. A decision regarding whether or not benefits can be stopped (along with any credits for overpayments while the Form 24 was pending) will be issued by the Commission within 5 business days after the telephonic hearing.

IMPORTANT DEADLINES

Form 19 - Employer's Report of Accident to the Industrial Commission

Filed within 5 days from actual knowledge of injury IF the injury causes absence from work for more than 1 day OR the medical compensation is greater than \$4,000.

Forms 60, 61, or 63 - Decision of Compensability of Claim

Filed within 30 days of notice from the Commission of the filing of a claim. **Failure to file one of these Forms within the 30 day deadline will result in a \$400.00 sanction.**

Form 28B - Report of Compensation Paid

Filed within 16 days from final payment of compensation when case has NOT settled via Compromise Settlement Agreement/Clincher.

Form 28C - Report of Compensation Paid pursuant to Compromise Settlement Agreement

Filed within 16 days from payment of Compromise Settlement Agreement/Clincher.

Payment of Order Approving Compromise Settlement Agreement/Clincher

Must be made to Plaintiff and/or Plaintiff's attorney no later than 24 days from the date of the Order, or a 10% penalty may be assessed.

This overview is intended as a concise summary of North Carolina Workers' Compensation Law. It is not intended to be all-encompassing and does not cover all situations and exceptions to general rules. To discuss the applicability or interpretation of any provision of the law to a specific situation, please contact an attorney at Hedrick Gardner Kincheloe & Garofalo L.L.P.